

Job Description

Part Time Youth Director

Position Summary: First Presbyterian Church of Haddonfield's Youth Director nurtures the faith development of middle and senior high schoolers in the church and the community. This position exists to help FPCH live into its vision of "Christ's joy, justice, and compassion in all, through all, and for all."

Essential Functions:

1. Lead weekly youth fellowship for middle and high school students,
2. Teach a youth Sunday school class,
3. Promote the annual summer mission trip and liaise with mission trip leadership,
4. Dedicate time each week to attend school and community activities in which young people are involved,
5. Meet with young people during the week for conversation and counsel,
6. Communicate regularly with families of young people in youth ministry programs,
7. Recruit volunteers to assist with youth ministry events,
8. Attend monthly Christian Education Committee meetings,
9. Attend weekly staff meetings as available, and
10. Meet weekly with the senior pastor for supervision.

Desired Qualifications:

1. Bachelor's degree from an accredited college or university.
2. Education or experience in adolescent development.
3. Education or experience in religious studies and/or Christian faith and practice.

Physical Requirements

1. Ability to participate in games, non-competitive athletic or exercise events, low-impact outdoor experiences, and mission or service events.

Core Competencies

1. Christian maturity. Exhibits a strong moral character. Dedicates time to worship, prayer, and Christian service. Holds to an ecumenical Christian faith and has an appreciation for the Reformed/Presbyterian tradition.
2. Compassion. Demonstrates genuine care for other people by sympathizing with their sufferings and rejoicing with them in their successes.
3. Collaboration. Seeks input from parents, youth, staff, and the Christian Education Committee regarding all youth events. Maintains open and clear lines of communication. Accepts feedback and direction from the senior pastor and the CE Committee. Works to advance the congregation's goals.
4. Commitment to the well-being of adolescents. Develops appropriate rapport with both middle and senior high youth of all genders and racial, ethnic, and socio-economic backgrounds. Has high yet realistic expectations for adolescent behavior and development. Balances accountability with grace in dealing with adolescents.

FLSA Status: Non-exempt.

Job Status: Part time. 20 hours per week.

Salary: \$20,000 to \$25,000 per year based on experience, education, and demonstrated ability to work with, motivate, and supervise youth.

Reporting Relationship: The youth director will report to the senior pastor.